Senior Technical Business Analysts

Role:

The TBA's role is to provide support and guidance to both the business clients and the IT development team typically reporting to the Project Manager or Management. Utilizing the previous background and experience in business analysis and technical solutions development the role traverses the slippery slope on both edges to bring together a common understanding of what the business client wants and needs and how to describe it in a functional detailed specification for the technical delivery team so the solution can be designed and built to meet/exceed the business clients expectations. Your detailed understanding of the business processes, system development platforms and the proposed solution will be best accomplished through facilitated information extraction and self-directed learning of the various business and technical requirements. This gained understanding will assist in relationship development allowing for positioning as the trusted advisor to both teams and the "must have" resource for the Project or Team Manager. You will be the major contributor to the projects requirements specification deliverable by writing the business and functional specification requirements ensuring the proper integration between business needs and the technology platform.

Responsibilities:

The TBA's responsibilities include but are not limited to the following, in no particular order:

- Assist in the definition, design, development, sourcing and delivery of on-going projects with client in a complex, fast paced, global business environment
- Quickly gain an overall understanding of the teams, the teams key individuals, the projects at hand and the current state of the groups you'll be working with
- Documentation of and modeling of business processes and procedures including Business Case Development
- Schedule, coordinate and execute requirements gathering workshops and sessions
- Create, develop and enhance the project Functional Specification Document and possibly working with people more technical on the Design Document…basically owning the delivery through the process
- Provide cursory level estimates of level of effort required for solutions development modules
- Manage and set expectations for project deliverables, team interaction and politics
- Define use cases and assumptions, perform feasibility analysis, scope deliverables, work with the project management/management team to prioritize deliverables and negotiate on functionalities
- Perform needed analysis, problem solving and conflict resolution as necessary
- Initiate early coordination with internal and external business and technical systems that will interface or integrate with the proposed solution
- Participate in QA, Integration and User Acceptance Testing
- Support and foster collaboration efforts and follow-up/follow through with teams

Requirements:

The qualified candidate will possess a majority of the following:

- Minimum of 5 years immersion in information technology project solutions design, development and deployment
- Minimum of 3 years in developing project requirements specification deliverables through hands-on gathering of business requirements and developing functional specifications for the technology delivery team
- Automotive experience – sales and marketing, or product development, or telematics, or infotainment, etc.
- Proven ability to work with various levels of individuals in challenging complex business environments
- Working knowledge and understanding of methodologies – Agile, SDM, SDLC, etc.
- Strong working knowledge of Microsoft Office Suite and associated applications
- Understanding and comprehension of business process definitions and IT terminology/acronyms
- Outstanding communications skills both written and oral
- Excellent organization, time management, planning, documentation, project management and problem solving capabilities
- Proven ability to manage multiple assignments
- Politically savvy, team spirited, gregarious and presents well
- Etc.

Rewards/Opportunity:

- Newly created departments in one of the fastest growth areas in automotive technology
- Work with and for proven, forward thinking clients who appreciate and develop their key team members – good people
- High visibility and exposure
- Ability to create long term opportunities and reputation
- Exposure to vendor management, high level business analytics, advanced and in-development technologies
- Referrals and more…..